

KS3 and KS4 Learning Support Assistant

Full-time, term times only.

8:45am until 3:30pm

St John's is a co-educational Independent School for pupils aged between 2 and 16 years. We are proud of our educational provision and offer you the opportunity to join our successful school as a full-time, caring, and enthusiastic Learning Support Assistant to join our Senior School. We are looking for an applicant with a genuine passion to nurture and encourage young children. Working well within our friendly and supportive team is essential.

We are fully committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment. To ensure this, our recruitment and selection policy follows both local and national guidance.

Hours and days of work:

- Monday to Friday 8:45am until 3:30pm
- This is a full-time position working term times only.
- There may be potential to increase hours as the academic year continues.

You must:

- Be enthusiastic about supporting children to learn and be happy.
- Be a positive role model.
- Have excellent communication skills.
- Previous experience in a school environment would be an advantage.
- Be an inclusive member of staff who can adapt their approach to ensure every child feels understood and supported.
- Ensure that school and safeguarding policies are at the heart of all that you do.

If you are a caring and dedicated member of staff who has ticked all the above, then we would very much like to hear from you.

We offer:

- The chance to be part of a supportive and friendly team.
- Fantastic working environment where staff are valued.
- A school lunch.
- Onsite parking.

If you wish to apply for the role, please complete our application form which can be found on the St John's School website: www.stjohnsschool.net.

We encourage applicants to apply as soon as possible as we reserve the right to close the job advert in advance of the deadline if we find the suitable candidate.

Visits to the school are warmly welcomed.

Start date: September 2026 (subject to completion of all safer recruitment checks and safeguarding training)

Important Safeguarding Information

We are fully committed to safeguarding and promoting the welfare of children and we expect all staff to share this commitment. To ensure this, our recruitment and selection policy follows both local and national guidance.

All offers of employment are subject to the receipt of satisfactory references, satisfactory online searches, and an Enhanced DBS check, and where applicable, a prohibition from teaching check.

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. Please complete an electronic application form. We must have the full contact details of two referees, including their name, address, telephone number and email address. Please note that we will write to the Headteacher for all education references. Incomplete application forms will not be considered.